

ayuda



2022

IMPACT REPORT





TRANSFORMING LIVES. STRENGTHENING COMMUNITIES.



WASHINGTON DC OFFICE

1990 K STREET NW
SUITE 500
WASHINGTON DC 20006
O: 202-387-4848

VIRGINIA OFFICE

2701 PROSPERITY AVE.
SUITE 300
FAIRFAX, VA 22031
O: 703-444-7009

MARYLAND OFFICE

8757 GEORGIA AVE.
SUITE 800
SILVER SPRING, MD 20910
O: 240-594-0600

SCAN QR CODE
FOR MONTHLY
AYUDA UPDATES



WWW.AYUDA.COM



[@AYUDA_DMV](https://twitter.com/AYUDA_DMV)



[@AYUDAGREATERWASHINGTON](https://www.facebook.com/AYUDAGREATERWASHINGTON)



[@AYUDA_DMV](https://www.instagram.com/AYUDA_DMV)

TABLE OF CONTENTS

	4	A LETTER FROM OUR EXECUTIVE DIRECTOR
	5	AYUDA MISSION STATEMENT
	6	AYUDA HISTORY - ROAD TO THE 50TH
	7	AYUDA HISTORY - ROAD TO THE 50TH
	8	ABOUT AYUDA CLIENTS
	9	A RESPONSE TO THE BUSING CRISIS
	10	LEGAL SERVICES - IMMIGRATION
	11	LEGAL SERVICES - DVFL & PROJECT END
	12	LEGAL SERVICES - PRO BONO PROGRAM
	13	AYUDA CLIENT CITIZENSHIP
	14	SOCIAL SERVICES
	15	DORINDA'S STORY
	16	LANGUAGE ACCESS
	17	AYUDA VOLUNTEERS & INTERNS
	18	ABOUT AYUDA STAFF
	19	AYUDA LEADERSHIP
	20-21	SUPPORTERS & PARTNERS
	22	AYUDA FINANCIALS

A LETTER FROM OUR EXECUTIVE DIRECTOR



Dear friends and supporters,

In 1973, a small but mighty collection of attorneys incorporated Ayuda to provide general civil legal services to immigrants. Fifty years later, Ayuda has grown into the only nonprofit in DC, Maryland, and Virginia that offers our immigrant community holistic legal, social, and language access services.

Ayuda has come a long way since then, amplifying our impact every year. In 2022, as more than 10,000 migrants were bused to Washington, D.C., **your generosity helped** Ayuda contribute to the humanitarian response to welcome these individuals with dignity.

In addition to supporting recently bused migrants on the ground, in 2022 we came together to ensure that:

- More than 3,000 low-income immigrants received immigration legal services, domestic violence and family law services, comprehensive case management, and therapy.
- 103 nonprofits had free access to Ayuda's interpreter banks, allowing them to overcome language barriers for the communities they serve.
- 13,000 pounds of food, 17,900 diapers, and over \$325,000 in financial assistance was provided to immigrant families.
- Harmful policies that weaken legal protections for immigrants were challenged by Ayuda staff.

Ayuda has accomplished a great deal in 2022, and over the last 50 years, but we have more work to do in 2023 and beyond. From launching an advocacy program to hiring more bilingual therapists, case managers, and attorneys, Ayuda has an exciting year in store.

Thank you for helping us make a difference in 2022, and for enabling Ayuda to have such an impactful 50 years of service. Together, we will continue helping our immigrant neighbors thrive.

With Gratitude,

Paula Fitzgerald



OUR MISSION



MISSION

Ayuda advocates for low-income immigrants through direct legal, social and language services, training and outreach in Washington, D.C., Maryland, and Virginia.



VISION

We envision a community where all immigrants succeed and thrive in the United States.



CORE VALUES

Excellence, Integrity, Collaboration, Inclusion, Client-centeredness and Wellbeing.

Ayuda's core values serve as a foundation for how we carry out our work. They thread throughout everything we do and serve as a commitment to one another and to the communities we serve.

A Road to Ayuda's 50th: 1973 to 2023

What began as a George Washington Law Clinic in the 1960s has transformed into the leading organization in Washington, D.C., Maryland, and Virginia to support low-income immigrants from anywhere in the world. Today, Ayuda realizes our mission of supporting low-income immigrants through direct legal, social, and language access services; training; and outreach in Washington, D.C., Virginia, and Maryland.

Over the past 50 years, one thing has remained constant – we have stood with tens of thousands of immigrants who need and deserve our care and support as they face an uncertain future.

We stand with immigrants on the days when they are surrounded by turmoil: Discrimination and demeaning rhetoric. An abusive spouse. A terrifying raid. Families separated. And we stand with immigrants on the days when they are surrounded by hope: A green card arriving in the mail. A verdict that delivers justice. A job promotion. A new home.

Our reputation as a pioneering organization that provides holistic, linguistically and culturally appropriate, and client-centered programs for immigrants is galvanized by pivotal achievements and programs and services we have launched over the years, including the following milestones:



1990s

Ayuda launched its **Domestic Violence and Family Law Program** and its **Social Services Program** – one of the first programs in the nation dedicated to providing culturally specific social services to immigrant survivors of domestic violence and sexual assault.

1990 Managing attorney, **Leslye Orloff**, assisted in drafting the **Violence Against Women Act**, passed by Congress in 1994. Her engagement gave the organization a seat at the table in developing the **National Network to End Violence Against Immigrant Women** and in writing the **Domestic Violence Prevention Act of 1990**.

Ayuda attorney **Stacy Brustin** launched **Hermanas Unidas**, a support group for survivors of domestic violence.

1997 In 1997, the **Nicaraguan Adjustment and Central American Relief Act (NACARA)** was enacted and Ayuda assisted 1,000+ immigrants apply for the benefits under the Act.



1980s

1980 In 1980, the U.S. Congress passed the **Refugee Act** and Ayuda was able to help individuals fleeing violence in El Salvador, Guatemala, and Nicaragua apply for asylum.

1986 In 1986, Congress passed the **Immigration Reform and Control Act (IRCA)**.

Ayuda forged its first pro bono partnership with **Arnold & Porter** and began assisting hundreds of applicants to file for benefits under IRCA.

Leslye Orloff established **Ayuda's Clinica Legal Latina**. Clinica addressed gentrification in D.C., the dislocation of immigrants, and then shifted to focus on family law and representing immigrant victims of domestic violence.



1960s 1970s

Ayuda traces its roots back to the 1960s with the creation of **Ayuda Para El Consumidor**, a George Washington Law School clinic that assisted immigrants specifically targeted and victimized by consumer fraud.

With a \$10,000 start-up fund from Meyer Foundation, Ayuda incorporated as a 501(c)(3) nonprofit in 1973 to provide general civil legal services to immigrants.

1973 **Richard Gutierrez** served as the first executive director of the organization until 1978.



2000s

2001 In 2001, Ayuda helped hundreds of immigrants from **Honduras** and El Salvador register for **Temporary Protected Status (TPS)**.

2003 In 2003, Ayuda received one of the first U.S. Department of Justice grants which enabled us to launch our **Anti-trafficking Program** and provide both legal and social services to survivors of human trafficking.

2007 In 2007, Ayuda was chosen by the **DC Bar Foundation** to develop and run the **Community Legal Interpreter Bank**, a shared interpreter bank that is required by D.C. law.

2008 In 2008, Ayuda opened its **Virginia office** in Sterling and began to offer legal services to immigrants in Northern Virginia.



2010s

2013 In 2013, Ayuda launched **Project END (End Notario Deceit)**, a direct legal services project aimed at remedying the harm caused by notario or immigration consultant fraud.

Ayuda launched its **Victim Services Interpreter Bank**, providing advocate training, interpretation services, and document translations to entities that serve victims of crime.

Ayuda received **Office of Refugee Resettlement** funding to provide legal services to hundreds of unaccompanied children released from detention.

2016 In 2016, Ayuda appointed **Paula Fitzgerald** to become its new Executive Director.

2017 In 2017, Ayuda launched a comprehensive **Immigration Pro Bono Program** to provide client consultations through limited scope, brief advice clinics.

2019 In 2019, Ayuda opened its **first office in Maryland** to provide holistic and comprehensive services to immigrant crime victims and other underserved immigrant communities.



2020s

2020s: A Road to Ayuda's 50th Year

2020 In 2020, Ayuda quickly pivoted to provide all our services to clients remotely and expanded our life-saving emergency assistance program to provide direct financial assistance, food, clothing, diapers and formula, and other necessities to families severely impacted by **COVID-19**.

2022 In 2022, Ayuda relaunched its volunteer program, welcoming more **40+ volunteers**.

Ayuda helped coordinate the humanitarian response to support newly arrived migrants **bused to DC from Texas and Arizona**.

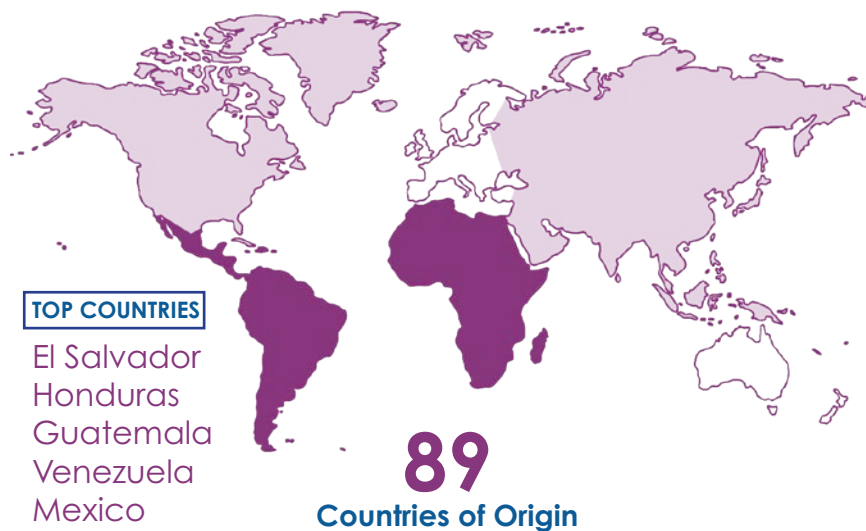
Ayuda provided culturally and linguistically specific legal, social and language access services to newly arrived migrants, including case management and intake support, interpretation, as well as the provision of food, clothing, hygiene kits, prepaid cell phones, medical supplies, and paid shelter.

Ayuda grew to a 10-million-dollar organization, with more than 90 staff members across three offices.

ABOUT AYUDA CLIENTS

Since 1973, Ayuda has provided critical services to more than 150,000 low-income immigrants in Washington D.C., Maryland, and Virginia.

Ayuda's clients are some of our most marginalized and highly resilient neighbors and community members.



Ayuda's Language Access
Program provided...

13,314
Services

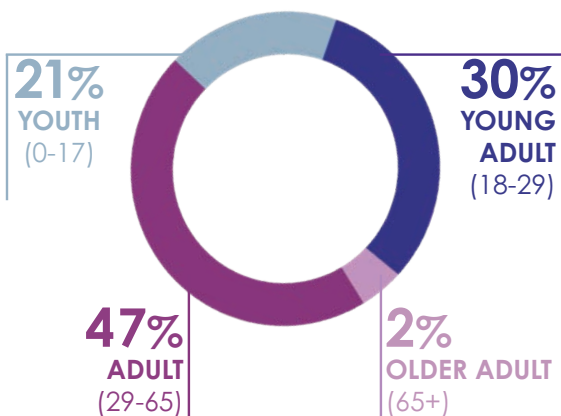
Ayuda Supported

103
Nonprofits

Ayuda Served

55
Languages

Client Ages:



Gender Identification

60%
FEMALE

35%
MALE

1%
OTHER

4%
PREFER NOT
TO SAY



150

**150 Families Received
Case Management
& Emergency Support**



177

**Newly Arrived Migrants
Received Legal Orientations.**

A RESPONSE TO THE BUSING CRISIS

Ayuda strongly condemns the mistreatment and dehumanization of immigrants by politicians across this country. Immigrants are first and foremost, human beings. They deserve respect and compassion, and Ayuda will continue to do what we do best, provide holistic support to those in need in our communities.

Beginning in April 2022, the governors of Texas and Arizona sent thousands of migrants on buses to Washington, D.C. in an effort to make a political statement to the Biden administration.

Ayuda swiftly responded and joined the coordinated humanitarian response alongside a coalition of nonprofit organizations and mutual aid groups.

Over the past year, we have welcomed recently arrived migrants with dignity and provided comprehensive legal, social, and language access services.

SOCIAL SERVICES

Ayuda has expanded its case management services and coordination of basic needs, including emergency food assistance, clothing, medical supplies and hygiene kits, transportation, and financial assistance to more than 150 newly arrived migrants and their families. This work has been a lifeline to those who've landed in DC with little more than the clothes on their backs.

LEGAL SERVICES

Many of the newly arrived migrants who have chosen to stay in the DC area have no family or social network support locally or in the United States. All of these individuals need information about the immigration system. Many will need legal consultations and representation to have a chance to pursue their cases successfully.

Ayuda attorneys are assisting immigrants with brief legal orientations that help explain basic, but essential, parts of the immigration process, including how the court system works, updating an address with ICE and the immigration court, and deadlines for various types of relief.

Ayuda provided language access services to ensure that newly arrived migrants could receive essential support regardless of the languages they use to communicate.

To date, we have provided 177 newly arrived migrants with legal orientations. With this information, they are empowered to better plan for the next stage in their journey.

The word Ayuda translates in English to "help" - and that is what we do every day for the immigrants who walk through our doors. As we have for 50 years, we will continue to provide a warm welcome for immigrants in our communities and those newly arrived.

LEGAL SERVICES



2,688

Individuals Received
Legal Services

4,886

Immigration Matters Worked On

563

Immigration
Consultations



26

Individuals Granted
Citizenships

IMMIGRATION SERVICES

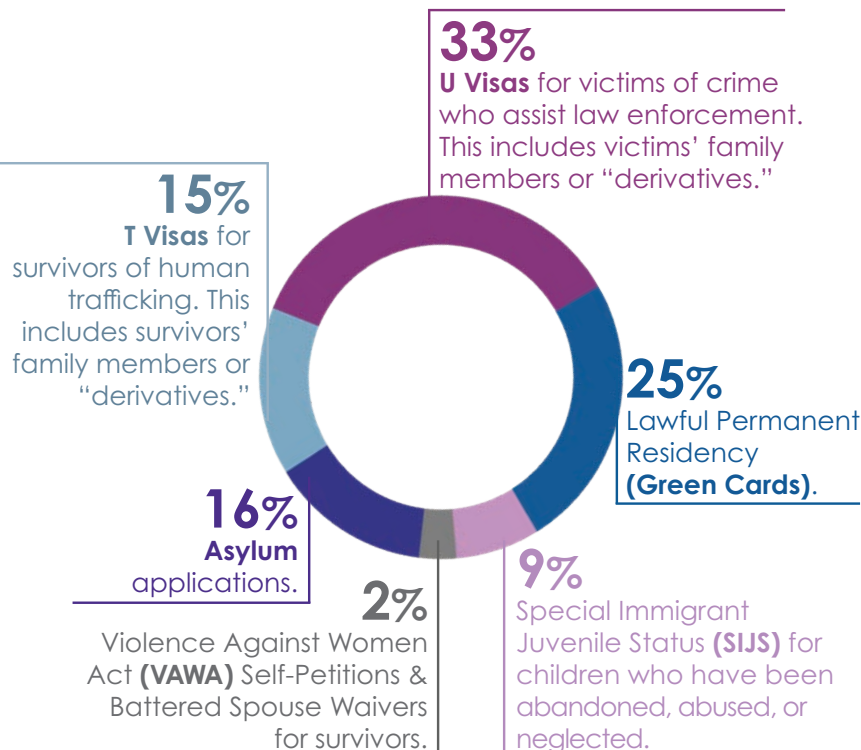
Lawful immigration status is the key that opens doors for immigrants to achieve financial security and stability. Many immigrants have viable pathways to lawful immigration status and U.S. citizenship but lack the means of accessing legal representation to help them identify available immigration benefits, navigate the complex bureaucracy that controls access to immigration benefits, and present their case successfully.

Through Ayuda's extensive knowledge of immigration law, Ayuda's attorneys assess for all forms of possible immigration relief including U visas (for victims of crime), T visas (for victims of human trafficking), VAWA petitions, and more. Many of these forms of relief that Ayuda secures for our clients creates a path towards work authorization, legal permanent residency, and citizenship.

2022 EXPANSION

The legal program was expanded in 2022 to meet the ever-growing legal needs of the immigrant communities in the DMV region. We are deepening our existing services for immigrant children and youth with the creation of our Children's Legal Services Project.

Primary Types of Immigration Protections Sought in 2022*



*This is a portion of the types of immigration cases worked on by Ayuda legal staff in 2022. Other types of immigration matters include: DACA renewals, employment authorizations, TPS applications and more.



LEGAL SERVICES

DOMESTIC VIOLENCE & FAMILY LAW (DVFL) SERVICES

Ayuda offers free holistic legal services in a culturally sensitive environment to low-income immigrant victims of domestic violence, sexual assault, and/or stalking. Immigrant victims are especially fearful of reporting their victimization. Ayuda's attorneys provide direct representation, education about legal rights, and advocacy so immigrant survivors can navigate their options, obtain protective orders, and secure custody of their children. Through Ayuda's services, survivors can rebuild their lives and raise their children in loving, safe homes.

2022 EXPANSION

The DVFL team returned to offering in-person walk-in services for our Domestic Violence & Sexual Assault clinic, while continuing to offer remote same-day intake and consultation by phone.

In collaboration with our Maryland immigration team, the DVFL Program provided training on immigration relief available to victims of domestic violence to our Maryland civil legal services partners.

70
DVFL Cases
Represented

22
Protective
Orders
Issued

135
Community
Members
Informed &
Referred

11
Individuals
Provided Law
Enforcement
Advocacy

64
Fraud
Victims
Supported

\$3,650
Restitution
Secured



PROJECT END

Project END is a direct legal services project aimed at remedying the harm caused by immigration legal services fraud. Project END provides advice, counsel, and representation to victims of fraud in civil, criminal, and immigration proceedings.

In 2022 Ayuda's Project End program highlights include providing 25 individual clients with screenings and/or consultations on possible fraud, assisting with 11 complaints to law enforcement agencies or bar associations (both new and ongoing), and helping seven individuals request their records back from past practitioners.

Project END partners with the Pro Bono Clinics by reviewing the consult questionnaires for fraud indicators and follows up with potential clients who may have experienced fraud in immigration legal services. As part of the Program's goal of combating fraud through community education and outreach, Project END Staff have presented on immigration legal services fraud to diverse groups across the DMV, including LAYC, the Rosemount Center, Your Ethiopian Professionals, and a parent group at DC Charter School.

LEGAL SERVICES - PRO BONO PROGRAM



Ayuda's pro bono program leverages the power and resources of volunteer attorneys, willing to give their time and counsel to immigrant neighbors in need of services now more than ever, along with the expertise and commitment of Ayuda's expert immigration attorneys and staff who serve as mentors to the volunteers and manage the clinics.

Ayuda works with pro bono attorneys to provide consultations to clients through limited scope, brief advice clinics. In addition, Ayuda works with pro bono partners to provide long-term representation to clients in immigration matters through Ayuda's pro bono pipeline.

PRO BONO SHOUTOUT

Arnold & Porter

Arnold & Porter Senior Associate Chris Moulder, PhD, successfully shepherded a Violence Against Woman Act (VAWA) self-petition to the finish line in 2022. After immigrating to the U.S. from Senegal, Awa* experienced domestic abuse at the hands of her spouse. She began the process of seeking protection through VAWA in 2019, working with Arnold & Porter via Ayuda's Pro Bono Program.

**Name has been changed to protect our client's privacy.*



"No matter how obvious the question, Ayuda was there to guide me through the twists and turns of dealing with USCIS to achieve a successful conclusion to this case,"

- Chris Moulder, PhD, Senior Associate



375

Immigrants & their
Family Members
Supported at
Clinics

...of whom

80%

Were Eligible for
Some Form of
Immigration Relief

190

Immigration Matters
Worked on by
Pro Bono Attorneys

132

Consultations
Provided at
Remote Clinics



Brief advice and referral clinics drew individuals from 38 countries.

SCAN QR CODE TO LEARN MORE



A 20-YEAR JOURNEY TO CITIZENSHIP



TANYA'S STORY

“Over 20 years after she escaped from human traffickers, Tanya is now a proud U.S. Citizen. ”

Tanya* was a young adult when she experienced political persecution in her home country. In search of freedom, she accepted a job as a domestic worker in a foreign country. Unfortunately, Tanya's escape was short-lived, as her new employers subjected her to human trafficking.

After the traffickers brought her to the U.S., Tanya once again escaped – only to be failed by the immigration bureaucracy. Her asylum application was denied in immigration court. It wasn't until several years later, working with an immigration attorney who recognized her as a survivor of human trafficking, that Tanya was granted a T Visa in 2008.

But T Visas are temporary and only allow survivors of trafficking to stay in the U.S. for up to 4 years. In 2011, Tanya began working with Ayuda to ensure her long-term safety by seeking lawful permanent residency. A year later, her case was a success. On top of her residency victory, Ayuda also helped Tanya reopen and terminate her previous immigration case – a necessary step to one day apply for citizenship.

In 2022, Tanya was ready to become a citizen. With Ayuda's representation, she applied for naturalization. Tanya's hard work and studying paid off, when she passed her English and civics tests on the first try.

Last November, over 10 years after becoming a permanent resident and over 20 years after she escaped her traffickers, Tanya took the Oath of Allegiance and become a U.S. Citizen.

**Name has been changed to protect our clients' privacy.*

SOCIAL SERVICES



Ayuda provides culturally-specific social services for immigrant victims of domestic violence, sexual assault, and/or human trafficking, as well as neglected children and youth.

Designed to holistically address short-term and long-term needs, Ayuda's multidisciplinary social services team empowers survivors and their families to achieve their unique goals. Ayuda provides safety planning, crisis intervention, case management, emotional support, trauma-informed individual therapy and mental health services, and support groups so survivors can achieve safety and self-sufficiency.

Ayuda advocates for and connects clients to vital services such as emergency and transitional shelter, food, clothing, or medical care. Clients can also receive emergency financial assistance, baby supplies through our partnership with the Greater DC Diaper Bank, and food for families who are facing food insecurity.

2022 EXPANSION

Ayuda's Social Services program expanded its services to reach nearly double the number of immigrants served in 2021. This year case managers and therapists were able to serve the migrants that were bussed to DC and MD from Texas and Arizona. Ayuda's social services team provided newly arrived migrants with housing opportunities, food, clothing, emotional support, and connected them with additional resources in the area.

This year, the social services program expanded our emergency support by distributing 560 health kits, helping 12 families find shelter, and 100 individuals with transportation to get safely to their destinations.

Over the holidays, we provided 101 children with special presents and winter clothing, who otherwise would not have received any presents.

330
FAMILIES
Received



\$327K
Financial Assistance



13,000
POUNDS
of Food



17,900
DIAPERS



532 **Adult & Youth Survivors**
Received Case
Management Services

502 **Community Members**
Received Information on
Domestic Violence, Sexual
Assault & Human Trafficking

405 **Clients Received**
Safety Planning

226 **Clients & Family Members**
Received Housing
Support & Advocacy

124 **Clients Received Group**
Therapy Sessions



JOURNEY TO SAFETY

DORINDA'S STORY

Dorinda faced unimaginable trials before leaving her home country of Guatemala and making her way to the United States. Economic hardship came to her small town and violence came with it. So when she was given an opportunity to escape to the United States, Dorinda made the difficult decision to take it.

But her challenges had only just begun. As her group journeyed to the U.S., Dorinda was propositioned for sex trafficking multiple times. She was nearly left for dead in the Arizona desert, until a young man dragged her out and took her to Florida where she was forced to work in his uncle's fields. One night, the uncle demanded that Dorinda have sex with his father. She made her escape the next day.

After fleeing to Maryland, Dorinda settled down with a man who physically abused her.

She began to lose hope, even fearing that she and her two daughters would be homeless at one point.

At the moment she felt her lowest, Dorinda found Ayuda. Our attorneys guided her through the process of applying for and securing a T visa so that she could safely remain in the U.S. She was also supported by our case managers, who helped her through mental health challenges and provided financial assistance.

**"For me, Ayuda is a
spring in the desert.
A light in the darkness.
And for that, I will be
forever grateful."**

Above all, Dorinda says, "What Ayuda gave me was something I had never known before; a feeling of security and stability for me and my daughters."

She now has the ability to provide for herself and her daughters, as well as help others in her community.

SCAN QR
CODE TO HEAR
DORINDA'S
STORY



LANGUAGE ACCESS

Ayuda's language access program ensures that all of our neighbors can get assistance when they need it, regardless of the languages they use to communicate. Immigrants and Deaf individuals can experience confusion and profound isolation due to language barriers. Without adequate communication, basic services are beyond reach.

We provide free in-person interpretation, telephonic and video interpretation, and document translations for thousands of Limited English Proficient or Deaf individuals who need support to communicate with a public interest lawyer or a victim services provider. Ayuda language access staff also train interpreters, lawyers, and advocates on effective interpretation and translation services.

2022 EXPANSION

In 2022 Ayuda's Language Access program provided services on over 13,000 occasions. We offered services such as interpretations from local, specially trained interpreters (in-person and remotely); on-demand telephonic interpretation; and document translations to over 100 nonprofit organizations and 55 law firms in the DC Metropolitan area.

In addition, we increased the number of professional interpreters by training 18 participants through the "Community Interpreter," designed for aspiring interpreters looking to enter the field of interpretation. We also increased the number of victim-centered and trauma-informed interpreters through the "Breaking Silence" training. The 15 participants are now well equipped to interpret for crime victims as they access vital victim services in order to heal and recover from trauma. Participants of both trainings represented over 20 languages, including Amharic, Arabic, Dari, Farsi, French, Mandarin, Maya Q'eqchi', Oromo, Pashto, Spanish, Swahili, Thai, and Tigrinya.



13,314

Language Services

10,370

On Demand Telephonic Interpretations

1,899

Interpretations From Local Specially-Trained interpreters



1,012

Document Translations

103

Non Profits Supported

33

New Interpreters Trained

55

Languages Served

Mandarin

Arabic

ASL

Tigrinya

French

Vietnamese

Dari

Portuguese

Spanish

Amharic



AYUDA VOLUNTEERS



In July of 2022, Ayuda revived our Volunteer Program from its pandemic-driven hiatus. From bagging groceries for our immigrant families to researching resources for newly arrived migrants, Ayuda volunteers came together to make a big difference in 2022. Our volunteers helped transport in-kind donations between all three of our offices, packaged backpacks with school supplies before the start of the academic year, and wrapped toys during the December holidays. This assistance allows our immigrant neighbors to benefit from Ayuda's services with much greater ease and convenience.

Ayuda's volunteer program also includes team opportunities for community groups, religious groups, and corporations looking to give back to our society.



44
Volunteers



180
Hours Donated



19
Interns



SCAN QR CODE
TO VIEW CURRENT
OPPORTUNITIES



AYUDA INTERNS

To date, nearly 1,000 interns have participated in Ayuda's highly respected internship and training program. Several have applied for jobs at Ayuda thereafter and joined our talented staff. Ayuda accepts undergraduate and graduate (including law and social work) students as interns. In 2022, we were fortunate to benefit from talented interns across eight departments in all three offices. Thank you to the many students who chose to grow with Ayuda!

"The biggest lesson from this internship has been that every effort counts. Every form that is filled out for someone, even if it might look to someone else like a small task, is one step closer to getting them the relief they deserve."

* Ayuda's volunteer program relaunched in July 2022.
Impact data reported is from July 2022 - September 2022

AYUDA STAFF



Virginia Team

Maura Amaya	Paralegal, Immigration
Irfana Anwer	Managing Attorney, Pro Bono
Jennifer Argueta	Case Manager
Blanca Arriola Palma	Paralegal, Immigration
Ivan Azcarate	Operations & Data Manager
Cecilia Baxter	Staff Attorney, Immigration
Sandra Benavente Mancilla	Grants Writer
Deepa Bijpuria	Managing Attorney, Immigration
Nancy Brill	Language Access Coordinator
Gabriela Brito	Staff Attorney, Immigration
Rebecca Brunty Lee	Staff Attorney, Immigration
Aubrey Calderon	Paralegal, Immigration
Brianna Callahan	Paralegal, Immigration
Kendra Carson	Client Support Specialist
Juliana Carvajal Yepes	Law Clerk, DVFL
Sofia Castellano	Paralegal, Immigration
Guisela Castillo	Paralegal, DVFL
Tamara Castro Marquez	Staff Attorney, Immigration
Mary Caulfield	Senior Paralegal, Immigration
Giancarla Cazzol Sandoval	Paralegal, Immigration
Cheryl Chado	Managing Attorney, DVFL
Catherine Chen	Staff Attorney, Project END and Pro Bono
Ada Contreras	Staff Accountant
Benjamin Dearden	Staff Attorney, Project END
Rebecca Dennis Gomez	Grants Writer
Joshua Doherty	Managing Attorney, Immigration
Ryan Durazo	Staff Attorney, Immigration
Ani Escobar Martinez	Paralegal, DVFL
Diana Fitz	Senior Case Manager
Paula Fitzgerald	Executive Director
Katherine Flannery	Supervising Attorney, Immigration
Dana Florkowski	Staff Attorney, Immigration
Diana Fula	Case Manager
Arlene Galvan	Language Access Coordinator
Karina Garcia	Therapist
Rebeca Garcia Gil	Staff Attorney, Immigration
Isabel Gomez	Staff Attorney, Immigration
Solangel Gonzalez	Supervising Attorney, Immigration
Rebekah Grafton	Language Access Coordinator
Stephanie Hand	Staff Attorney, DVFL
Sean Heyneman	Language Access Manager
Kelly Hii	Supervising Attorney, Immigration
Greta Jarboe	Paralegal, Immigration



DC Team

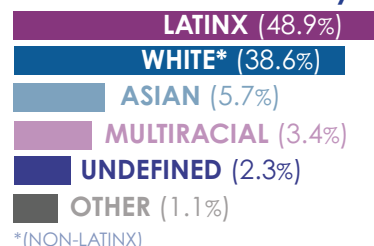
Alicja Johnson	Communication Specialist
Paige Jordan	Language Access Manager
Marilyn Lovo	Senior Language Access Manager
Monica Maldonado	Senior Case Manager
Victoria Maqueda Feldman	Managing Attorney, Immigration
Shanti Martin Brown	Supervising Attorney, Immigration
Margarita Martinez	Human Resources Manager
Roberto Martinez	Supervising Therapist
Nuri Martinez-Molina	Case Manager
Iovanna Membreno	Intake Specialist/Office Manager
Annika Meurs	Paralegal, Immigration
Jacob Miller	Language Access Coordinator
Rossana Molina	Senior Staff Accountant
Fatima Monastiriots	Supervising Case Manager
Berta Najera	Operations & HR Associate
Susan Newell	Intake Specialist/Office Manager
Colleen Normile	Managing Attorney - Project END
Jairo Nuñez	Language Access Coordinator
Corie O'Rourke	Managing Attorney, Childrens' Legal Services
Beatriz Ortiz	Staff Attorney, Immigration
Connor Paul	Volunteer & Intern Coordinator
Dominique Perez-Sangimino	Staff Attorney, Immigration
Ana Cristina Plaza-Troconis	Social Services Director
Julia Rigal	EJA Fellow & Staff Attorney, Immigration
Michelle Romero	Program Associate, Legal
Kevin Rubio	Staff Attorney, DVFL
Mirna Helen Sanchez	Intake Specialist/Office Manager
Isabella Sansanelli	Paralegal, Immigration
Kathryn Serrano	Paralegal, DVFL
Kirsten Sippola	Supervising Case Manager
Reena Singh	Development Manager
Rose Spero	Operations Director
David Steib	Language Access Director
Kiara Tarafa	Grants Writer
Ana Teo-Salvador	Case Manager
Laura Trask	Director of Development & Communications
Larisa Traub	Pro Bono Coordinating Attorney
Jessica Trease	Director of Grants & Strategic Initiatives
Megan Turngren	Director of Legal Programs
Elsy Vasquez	Finance Director
Maria Vethencourt	Supervising Case Manager
Silvana Carina Villagra	Senior Staff Attorney, Immigration



Maryland Team

AYUDA LEADERSHIP & STAFF

Staff Race & Ethnicity



Staff Gender Identity



Board of Directors

Veronica Nannis
Joseph, Greenwald & Laake, PA (Chair)

Lori Faeth
Land Trust Alliance (Vice-Chair)

Paul Lee
Step toe & Johnson LLP (Board Chair Elect)

Jill Flack
Exelon Corporation (Secretary)

Kevin Metz
Latham & Watkins LLP (Treasurer)

Tara Castillo
Alston & Bird LLP

Alejandro Guadarrama
Skadden, Arps, Slate, Meagher & Flom LLP

Miguel A. Martínez Jr.
PwC

Sadina Montani
Crowell & Moring LLP

Victoria Ortega
Blank Rome LLP

Jayesh Rathod
American University Washington College of Law

Michael Sklaire
Greenberg Traurig, LLP

Marie Talwar
General Electric

Samir D. Varma
Thompson Hine LLP

Michael Woods
Verizon

Ayuda Advisory Council

Arleen Ramirez Borysiewicz
NVMS Conflict Resolution Center

Stacy Brustin
Catholic University of America

Paul Caron
Microsoft

Andrew Dana
Timber Pizza Company and Call your Mother Deli

Andrés Echeverri
ACSI Translations

Patty First
The Raben Group

Jennie Guilfoyle
VECINA

Peter Kovar
Takoma Park City Council

Paul Wickham Schmidt
Georgetown University

Andrew Selee
Migration Policy Institute

J. Walter Tejada
Tejada Consulting

Jose Antonio Tijerino
Hispanic Heritage Foundation

Michael Tubman
Lucid Motors

SUPPORTERS (January 1, 2022 - December 31, 2022)



Ayuda's annual giving program relies on the generous donations of individuals, foundations and corporate partners. Our donors help us meet the growing needs of our immigrants neighbors. We invite you learn more about our work and make a donation at www.ayuda.com.

\$25,000+

LATHAM
LATHAM & WATKINS

verizon✓

**Amy Walter and
Chuck Szymanski**

\$10,000+

Amy Peck Abraham & Jesse Abraham
Arnold & Porter LLP
Bill & Melinda Gates Foundation
Bindu Chopra
Buckingham Television, Inc
Clark Winchcole Foundation
DLA Piper LLP
Kettering Family Foundation
Larry Katzman
Latham & Watkins LLP
Michael Royer
Orrick, Herrington & Sutcliffe LLP
Samantha Goldstein & Andrew Rogers
Sidley Austin LLP
Stanley & Lucy Lopata Foundation
Steptoe & Johnson LLP
Weiss Fagen Fund
World Bank Group Employees

\$5,000+

Alston & Bird LLP
Anonymous
David Neigus & Mieke Meurs
DC Public Education Fund
FWD.US
General Electric Company
Greenberg Traurig LLP
John Andelin & Virginia Geoffrey
John Hamre
Killheffer Charitable Foundation
Lainoff Family Foundation
Michael Tubman & Samir Luther
Michael Woods & Joan Pepin
Molly Sampson
Morrison & Foerster Foundation
National Institute for Health Care
Robert Fifer & Nancy Catron
in Honor of Lauren Catron Fifer
Skadden, Arps, Slate, Meagher & Flom
The BDM Family Foundation
William & Mildred Kaplan Foundation
WilmerHale LLP
Wormser Giving Fund

SUPPORTERS



\$1,000+

\$2,500+

Alan and Diann Cashell
Alicia B. Sosman
Allyson and Caleb Legnini
Andres Echeverri
Andrew Dana and Dani Moreira
Anonymous
Baker Botts LLP
Calderon Seguin PLC
CareFirst BlueCross BlueShield
Caroline Reaves
Clark Construction Group, LLC
Crowell & Moring LLP
Cynthia Schendel
Gina Richard and Eric Cox
Jennifer and Lee Davis
Jill Flack and Gregg Siegal
Joseph, Greenwald & Laake, PA
Marina Malomud
Matt Kelly and Jessica Mailloux
Miller & Chevalier Foundation
Nathan Woods and Blanca Guillen
Philip Doerr
Sarah Lynch
The Sidgmore Family Foundation
Veronica Nannis
Wendy Jacobson and Bill Smee
Whispering Bells Foundation
Wilson Sonsini Goodrich & Rosati Foundation

AbbVie
Abhiraj Modi
Agus Galmarini
Alan Freedman
& Megan Marinos
Alan M. Dunn
Alice Bullard & Jason Waite
Barbara Laur & Michael Lux
Brigid McCarthy
& Daniel Charles
Bruce Davis & Evelyn Jacob
Cecelia & Yuval Levin
Claudio & Irene Grossman
Community House Church
Cooper Rekrut
Covington & Burling
Daniel Cohen
Daniel Zadoff
Edward Clingan Jr.
Elina Teplinsky
Elizabeth Jarboe
Elsa Meany
Evelyn & Bob Wrin
Exelon
Feldesman, Tucker, Leifer,
Fidell LLP
Fernando Laguarda
Fred & Lee Tyner
Frederick M. Bush
Gwendolyn Renigar
HalfMyDAF
Jayesh Rathod
Jennifer Guilfoyle
& Mark Swartz
Jessica & Patrick Llewellyn
Jonathan Timmis
Jordan Meyer
Jose Magana-Salgado
Karen Litsinger
Kate Malachowski
Katie & Jim Sebastian
Lauren Shern
Lawrence A. Schneider
& Susan Ness
Lillian Wasvary
Lorraine Faeth
Maria & Kyle Peters
Marian Osterweis
& Judd L. Kessler
Mark Michael
& Margarita Prieto
Michael & Amy Sklaire
Michael & Annette Huang
Mickey Martinez & Will Kuehnle
Miguel A. Martínez Jr.
& Margarita Valdez
Nicholas Baldick
Nina Janopaul
Outten & Golden LLP
Paolo Di Rosa
Paul & Catchy Schmidt
Rachel Klein-Kircher
& Michael Kircher
Rachel Lattimore
& Tony Pavel
Rebecca Goetz
Robert Rosenstein
Sebastian Sobolev
& Caitlin Van Orden
Sophie Strike
Stacy L. Brustin
& Jeffery S. Gutman
Susan Cohen
& Ron Collins
TEGNA Inc.
The Henao Family Foundation
Thompson Hine LLP
Victoria Killion
Vincent Herman
& Judith Williams
Vishal Gujadhur
Walter Lohmann Jr.
Winky Foundation

FOUNDATIONS

ACT for Alexandria
Constellation Exelon
Corina Higginson Trust
DC Bar Foundation
Dine & Norman Bernstein Foundation
England Family Foundation
Equal Justice America
Greater Washington Community Foundation
Heathcare Initiative Foundation
Hispanic Foundation
Kay Foundation
Maryland Legal Services Corporation
Morton K. & Jane Balustein Foundation
Mousetrap Foundation
The Morris & Gwendolyn Cafritz Foundation
Philip L. Graham Fund
The Rossotti Foundaion
Takoma Foundation
Women's Bar Association Foundation
Venable Foundation



Ayuda received the highest ratings across 3 major nonprofit evaluators in 2022 - Charity Navigator, Guidestar, and Catalogue for Philanthropy.

These evaluators base its ratings on nonprofits' financial health and commitment to accountability and transparency. We couldn't have received this top rating without our donors. Thank you for trusting us with your donations, your volunteer time, and your good will. Your trust and support mean so much to us and the immigrant communities we serve in DC, Virginia and Maryland.

GOVERNMENT FUNDERS



U.S. Department of Justice



U.S. Department of Health & Human Services



D.C. Department of Human Services



D.C. Office of Victim Services & Justice Grants



D.C. Office of the Attorney General



D.C. Mayor's Office on Latino Affairs



Maryland Governor's Office of Crime Prevention, Youth, and Victim Services



Maryland Judiciary Administrative Office of the Courts



Virginia Department of Criminal Justice Services



Virginia Department of Social Services



Arlington County



Fairfax County



Prince George's County



Montgomery County

FINANCIALS



FY2022 FINANCIAL STATEMENT

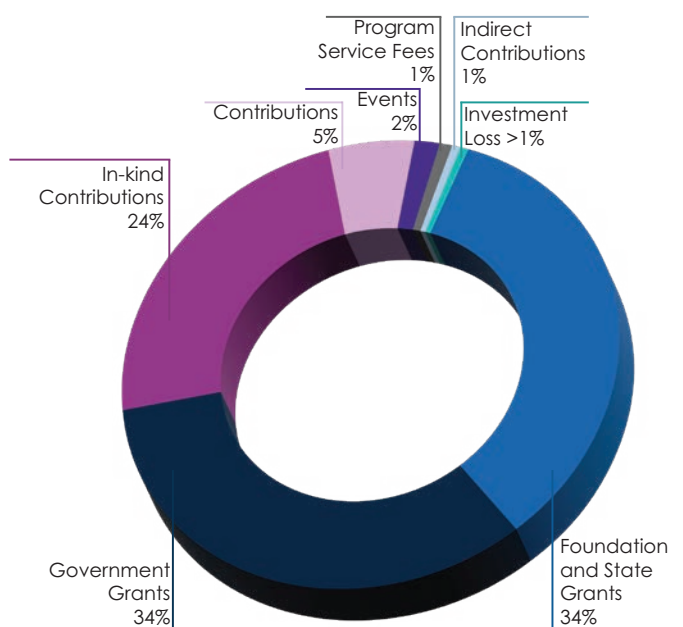
October 1, 2021 - September 30, 2022

REVENUE & SUPPORT

\$ 4,087,151	● Foundation and State Grants
\$ 4,081,237	● Government Grants
\$ 2,881,332	● In-kind Contributions
\$ 664,689	● Contributions
\$ 225,151	● Events
\$ 75,611	● Program Service Fees
\$ 83,903	● Indirect Contributions
(\$ 50,204)	● Investment Loss

\$12,048,870

TOTAL REVENUE & SUPPORT

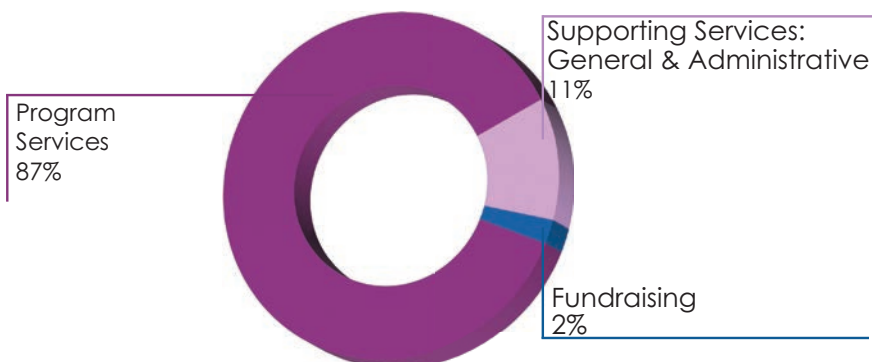


EXPENSES

\$ 10,000,398	● Program Services
\$ 1,304,803	● Supporting Services: General & Administrative
\$ 249,144	● Fundraising

\$ 11,554,345

TOTAL EXPENSES



**SCAN QR CODE
TO VIEW FULL
REPORT:**





WASHINGTON DC OFFICE

1990 K STREET NW
SUITE 500
WASHINGTON DC 20006
O: 202-387-4848

VIRGINIA OFFICE

2701 PROSPERITY AVE.
SUITE 300
FAIRFAX, VA 22031
O: 703-444-7009

MARYLAND OFFICE

8757 GEORGIA AVE.
SUITE 800
SILVER SPRING, MD 20910
O: 240-594-0600



WWW.AYUDA.COM



[@AYUDA_DMV](https://twitter.com/AYUDA_DMV)



[@AYUDAGREATERWASHINGTON](https://www.facebook.com/AYUDAGREATERWASHINGTON)



[@AYUDA_DMV](https://www.instagram.com/AYUDA_DMV)

TRANSFORMING LIVES. STRENGTHENING COMMUNITIES.