

*2016
Ayuda
Annual
Report*

Dear Ayuda Friends and Supporters,



As we celebrate Ayuda's 44th year helping low-income immigrants stop abuses and rebuild their lives, I am delighted to share these highlights.

Ayuda is helping immigrants overcome legal, domestic violence, human trafficking, and other abuses. In the current environment, many immigrants, especially low-income immigrants, feel very vulnerable and scared, and are not sure where to turn. Ayuda stands with them as they seek to exercise their rights and access justice. We provide legal and social services that address concerns, solve cases and change lives. Most of all, we show—and immigrants know—that we care and are there to help.

Ayuda is investing and organizing for growth. Ayuda is stronger now than one year ago because of key investments. We hired attorneys to serve more immigrants more quickly, and we moved a stronger core operations team to a centralized downtown D.C. location. In addition, I am especially enthusiastic about how we are shifting to leverage the skills and passion of the community. For example, our Pro Bono Program coordinator will increase the number of pro bono attorneys serving clients. In parallel, and in response to an outpouring of interest, Ayuda's Community Volunteer Program coordinator will organize ways for the broader community to engage with and support Ayuda.

Looking ahead, Ayuda will explore ways to be more present in the region. We will take steps to serve more immigrants living in Maryland, where there is both need and potential opportunity for expansion. In addition, we will partner with selected neighborhood-based organizations—those whose services complement Ayuda's—so that immigrants in D.C., Maryland, and Virginia can access a wider range of client-centered support in the neighborhoods where they live and work.

Three insights shape my sense of optimism about Ayuda's present and future:

- *Ayuda continues to be trusted by the immigrant community.* In its 44 years, Ayuda has earned the trust of the immigrant community. Immigrants turn to Ayuda for the help they need in times of despair. I invite you to read more in this report about immigrants who have changed their lives with Ayuda's help.
- *Ayuda is doing well.* The leadership of our organization is strong and dedicated. Our staff members are amazing. You—our wonderful friends, supporters, and volunteers—are supporting immigrants and Ayuda with renewed passion and generosity.
- *With your support, Ayuda is prepared to go far.* We are heading in an exciting direction, with a proven track record and real momentum. I am confident that Ayuda, with support of a growing and enthusiastic community, can help more immigrants find safety, access justice, and rebuild their lives.

Thank you for caring so much, and committing so generously, to Ayuda and the immigrant community in our region,

Warmly,

A handwritten signature in black ink, which appears to read "Paula Fitzgerald". The signature is fluid and cursive, with a large, stylized "P" and "F".

Paula Fitzgerald, Esq.
Executive Director

"If you want to go fast, go alone. If you want to go far, go together."

This African proverb underscores the significance of the Ayuda Advisory Council. Launched last year, the Council includes accomplished leaders in business, law, media, policy, academia, and philanthropy dedicated to Ayuda's mission. Council members help elevate Ayuda's visibility in the DMV region and help connect Ayuda to other creative, dynamic leaders and philanthropic donors. We are grateful to our founding members for their commitment. They include: Darla Bishop of AmeriHealth Caritas D.C., Paul Caron of Microsoft, Gaela K. Gehring-Flores of Arnold & Porter Kaye Sholer LLP, Nelson Garcia of the Washington Intergovernmental Professional Group LLC, Sandra Grossman of Grossman Law LLC, Peter Kovar of Takoma Park City Council, Patty First of The Raben Group LLC, Tom Oliver, CapitalWirePR, The Honorable Paul Wickham Schmidt, a federal immigration court judge (retired), The Honorable J. Walter Tejada formerly with the Arlington County Board, and Victoria Ortega of Blank Rome LLP.

"Awakened Activists" Give Generously to Support Immigrants

*No importa de dónde eres,
estamos contentos que seas
nuestro vecino.*

No matter where you are
from, we're glad you're
our neighbor.

لا يهم أين ولدتم، و لكننا
سعداء انكم جيراننا.

More than 200 individuals, local restaurants, and other business establishments generously contributed \$10,000 to Ayuda between January 19 and February 28, as the DMV community vigorously voiced its support for immigrants.

Pro-inclusion and immigration events, including Tree House's Alt Concert in Bethesda, All In Service DC, A Day Without Immigrants, and the Women's March, as well as Ayuda's You Are Welcome as Our Neighbor yard sign campaign, galvanized a region experiencing the effects of anti-immigrant rhetoric.

There was an immediate outpouring of support in January. People from across the area called Ayuda for You are Welcome yard signs. They visited our website to make donations. They told their friends and neighbors about us, and they organized and attended events. Many people want to volunteer with Ayuda, so we are working quickly to expand opportunities. For the immigrants we serve, this is a very fearful time. Every gift and volunteer hour makes a difference. We are so grateful.



A team of skilled volunteers from Booz Allen Hamilton and Capgemini Government Solutions engaged the Ayuda Board of Directors, staff, and many stakeholders in a process to develop a five-year strategic plan. The project team included Francisco A. Hernandez, Jr., Edmond Ebeid, Enrique Bello, Juan Diego Marquez, Noehmi Moctezuma, Lucas Galindez Peschi, Michael Schilling, and Luis Valera. Ayuda thanks the volunteer consulting team, board, staff, and community members who contributed ideas and insights.



In its April 2017 issue, *Washingtonian Magazine* named Ayuda's executive director, Paula Fitzgerald, as one of *Washingtonian's* "40 Under 40." In hearing the news, Paula said, "In these challenging times, we are taking bold steps to involve many more people in our mission and to reach out and partner with organizations across D.C., Maryland, and Virginia. I am grateful to *Washingtonian* and to the many people stepping forward to connect with our cause."



Susannah Volpe, a managing attorney at Ayuda, was quoted in a February 10, 2017 *New York Times* article about ICE raids: "These are agents going into apartment buildings or agents going to worksites," said Ms. Volpe, who had a client arrested, along with five others, at a construction site in Washington last week. "This is new."



In November 2016, the DC Bar's *Washington Lawyer* highlighted Ayuda's work to stop human trafficking, a growing issue that has placed D.C. among the top 20 cities in the nation for reported trafficking calls. "Their desperation to flee situations such as gang violence and poverty in Central America causes a lot of these individuals to end up in trafficking situation," according to staff attorney Katherine Soltis.



Sandra Grossman, immigration attorney, human rights advocate, and Ayuda donor wrote an open letter to President-elect Trump that was published by *The Huffington Post*, in November 2016. She called for thoughtful conversation on what's "really best for America in terms of immigration policy."



Ayuda helped Anne's husband arrive to the U.S. from Cameroon, reuniting their family of four. Grateful for the assistance, Anne named her daughter, Rebecka Joy, after the staff attorney who helped her.

You and I Build the Ayuda Community



Thanks to Ayuda's Project END and attorney Anne Schaufele, Washington, D.C. now has a statute to combat notario/immigration services fraud. The bill passed as part of the Omnibus Public Safety and Justice Amendment Act of 2016. Ayuda collaborated with the American University WCL Immigrant Justice Clinic, Hispanic Bar Association of D.C., Council for Court Excellence, and D.C. Office of the Attorney General to draft, edit, and testify in support of this bill.



A restaurant worker, April Shettle, supported Ayuda during "A Day Without Immigrants" in February. "I am an hourly-paid member of the staff. I independently decided to donate all of my tips from the evening, because I felt so many immigrants have enriched my life, both at work and at home." April's enthusiasm and passion led Ayuda to invite her to volunteer in new ways. Thank you April!



"You are Ayuda, and without your continuing support, encouragement, and active participation there would be no Ayuda and hence no place for those vulnerable individuals to seek assistance. Our community and our nation would be immeasurably poorer if that happened," federal immigration judge Paul W. Schmidt (retired) spoke at Ayuda's January Thank You Reception.



Takoma Park Mobilization has been incredibly supportive of Ayuda in promoting Ayuda's work in Takoma Park, through advocacy, community mobilization, and solidifying Ayuda's presence in the Takoma area.



Ayuda thanks Charly Shane Gilfoil and Katie Dilks, J.D. candidates, Class of 2018, and all Georgetown Law Public Interest Fellows, for donating the proceeds of their Valentine's Day fundraiser to Ayuda. These aspiring attorneys visited Ayuda in March to present their \$280 donation.



Corie O'Rourke is a recipient of the Gallogly Foundation Public Interest Fellowship at the University of Oklahoma. "For as long as I can remember, public service has been an important part of my life," Corie notes on OU's *Sooner Lawyer* magazine.

Ayuda Operations Office Opens in Downtown D.C.

In fiscal year 2017, Ayuda secured several multi-year grants that will enable us to hire additional attorneys and social workers—and serve more immigrants in need. Ayuda's Washington, D.C. and Falls Church, Virginia offices will continue to be the hub for serving immigrant families with direct legal and social services.

As of May 1, 2017, Ayuda's management, development and communication, and language access teams are located at 1413 K Street NW, 5th Floor, Washington, DC 20005. Ayuda is grateful to Employment Justice Center for notifying us of the availability of the space and facilitating our transition to the office.

Ayuda's heroes for more than 44 years.

Your sense of justice, empathy, fairness, humanity, and respect for the dignity of all lives has helped tens-of-thousands of low-income immigrants in the Washington, D.C. metropolitan area.

\$5,000,000+

U.S. Department of Justice

\$2,000,000-\$4,999,999

District of Columbia Bar Foundation
District of Columbia Government
U.S. Committee on Refugees and Immigrants

\$1,000,000-\$1,999,999

Fairfax County Government
Mousetrap Foundation
U.S. Conference of Catholic Bishops

\$500,000-\$999,999

Meyer Foundation

\$250,000-\$499,999

Morris & Gwendolyn Cafritz Foundation

\$100,000-\$249,999

Altria Corporate Services, Inc.
Arnold & Porter, Kaye Sholer, LLP
Community Foundation for the National Capital Region
The DLA Piper Foundation
Inter-American Development Bank
KIND, Inc.
Skadden Arps Slate Meagher
Steptoe & Johnson, LLP
Verizon Foundation

\$50,000-\$99,999

William S. Abell Foundation
Herb Block Foundation
The DLA Piper Foundation
Freddie Mac Foundation
[Gallogly Family Foundation](#)
Philip L. Graham Fund
Greenberg Traurig, LLP
Hispanics in Philanthropy
Mary Jean Montebrey
Morrison & Foerster Foundation
United Way of the National Capital Area
Vera Institute of Justice
Verizon
Wilmer Cutler Pickering Hale & Dorr, LLP
World Bank Community Connections Fund

\$25,000-\$49,999

Alston & Bird, LLP
Anonymous
Annie E. Casey Foundation
Crowell & Moring, LLP
[District Social Justice Fund](#)
Max & Victoria Dreyfus Foundation
Fried, Frank, Harris, Shriver & Jacobson, LLP
Gannett Foundation
Corina Higginson Trust Foundation
MARPAT Foundation
Montgomery County Executive Council
Prince George's County

Rick & Anne Rudman Family Fund
Taproot Foundation
Trellis Fund

\$10,000-\$24,999

American Bar Association Foundation
American University, Washington College of Law
AmeriHealth Caritas DC
Anonymous
BB&T Bank
Stacy L. Brustin & Jeffrey Gutman
Carlos Castro
Mariano Claudio
Naomi & Nehemiah Cohen Foundation
The Community Foundation - Sharing Montgomery County
Harvard University
Heleny Cook
Covington & Burling, LLP
DLA Piper, LLP
John Edward Fowler Memorial Foundation
W. George Grandison
The JBG Companies
JP Morgan
Keler & Kershow, PLLC
Karen Litsinger
Matthew Kelly & Jessica Mailoux
Diego Marquez
Lucian "Mickey" Martinez & William Kuehnle
Mary Kay Foundation
Microsoft Corporation
Miller & Chevalier Charitable Foundation
Michelle Exline Minovi & Maziar Minovi
Moriah Fund
National Council of La Raza
Open Society Foundations
PC Construction Company
Polaris Project
Margarita Prieto & Mark Michael
Ronald McDonald House of Charities of Greater Washington, D.C.
[John Ben Snow Memorial Trust](#)
Alicia B. Sosman
Susan Soza
Squire Saunders Dempsey
United Way of the National Capital Area
Venable, LLP
Verizon Wireless
Washington Area Women's Foundation
Weiss Fagen Fund
Weissberg Foundation
[Women's Bar Association Foundation](#)
ZGS Communications

\$5,000-\$9,999

Allstate Foundation
AmeriHealth Caritas DC
Banco Agricola
Guillermo Birmingham
Mary Brittingham & David Plocher
[Brown Law, PLLC](#)

Thomas & Rochelle Brunner
Brustin Family Foundation
Alan & Diann Cashell
Duane Morris, LLP
Ford Motor Company
[GE Foundation](#)
Georgetown University
Grossman Law, LLC
Jennifer Guilfoyle & Mark Swartz
Hispanic Bar Foundation
Hughes Hubbard & Reed, LLP
[Humanity United](#)
Jovid Foundation
Jennifer P. Lyman
Kathy Matthews
[Mal Warwick & Associates, Inc.](#)
Mead Family Foundation
Louis & Michelle Ramos
[The Rose Fund at the East Bay Community Foundation](#)
Donald Salzman
Lawrence A. Schneider & Susan Ness
Steven F. Schroeder
Target Corporation
Michael Tubman & Samir Luther
Vinson & Elkins, LLP
Mauricio & Micaela Vivero
Jason Waite & Alice Bullard
Wiley Rein & Fielding, LLP
Western Union Foundation
Michael Woods & Joan Pepin
Pamela Wrigley
Evelyn & Bob Wrin

\$1,000-\$4,999

Casey & Richard Aboulafia
Fatima Ahmad
Jerome & Susan Akman
Alternative Gifts of George Washington
Audrey R. Alvarado
Peter Ambler
American Federation of Teachers
Asian American/Pacific Islander in Philanthropy
Donna Attanasio
Bancosal
[Beau Thai/BKK Cook Shop](#)
Maurice M. Belanger & Patricia Hanrahan
Benevity
Kimberly Berry
John D. Bess
Eric R. Biel
[Blank Rome, LLP](#)
Natalie Bloom
[BNY Mellon](#)
[Alicia Bonicelli](#)
Stanley & Carol Botts
[BrightLife Direct, Inc.](#)
Brillembourg Ocho Family Foundation
[Brown Law, PLLC](#)
Jean Bruggeman & Nick Ton

Bryan Cave, LLP
 Ann Lake Bryant & Roy A. Wyscarver
 Tovah Calderon
Bullhorn Creative
 Calderon Seguin, PLC
Carita Foundation
 David Carliner, Esq.
 Carlos Rosario International
 Public Charter School
 Alan & Diann Cashell
 Catalogue of Philanthropy
 Catering by Seasons
 Gladys Chavez
 Chevy Chase Presbyterian Church
Catherine Chen
 George Chopivsky
 John Chromy
 The Community Foundation for
 Greater New Haven
 Community House Church
 Conoco Philips
 Frances Cook & Darren Mitchell
 Matildo & Laura Coppi
 Angela M. Kelley Coughlin
 Cox Farms - Vienna, Inc.
 Creative Associates International
 Claudia A. Crichlow
 Rebecca R. Cusick
 Gwen Davidow
 DCI Group, LLC
 James H. DeGraffenreidt
 Carmen Delgado Votaw
 James & Leslie Dellon
 Dewey & LeBoeuf, LLP
 Paolo Di Rosa
 Elizabeth Diaz Calderon
 Anthony J. Digilio
 Lynn & Ed Dolnick
 Rose Donna
Jesse Eaves
 Grant & Joanna Ehat
Equal Justice America
 Lisa Estrada
David Evans
 Jenny Everett
 Farmington High School
 Scott & Amy Feira
 Louis & Mary Ferrand
 Teresita J. Ferrera
 Christopher Flack
 Barbara M. Fletcher
 Roberta Freedman
 Monique L. Fridell
 The Funders Collaborative
 Anna Marie Gallagher
Sara Gold
 Goldman, Sachs & Co.
 Matching Gift Program
 Marisa Gomez
 Claudio Grossman
 Sandra Grossman
 Clifford Hackett
 Hammond Young Immigration Law, LLC
 Karen Hanson
 Cecil C. Harrigan II
 Gilbert Hernandez
 Jorge Herrera
 Doug Horne
Alyssa Huberts
 Ngoc & Adam Hulbig
 Lori & David Humphreys
 Alison Hurst
 Rafeeqa Hussain
 The Ibarra Strategy Group

International Monetary Fund
Mark Jones & Michelle Rusk
 Joseph, Greenwald Laake, PA
 Henry L. Judy
 Barbara Kagan
 Charles Kamasaki
 Phyllis E. Kaye
 Claude & Nancy Keener
 Charitable Fund
William Kelly
 Paul Kiernan
 Hannah Kim
Rachel Klein-Kircher & Michael Kircher
 Peter Kovar
Paula Kowalcuk
 Albert Kramer
 Paul Kyle
Michael Lainoff
 Michelle Langdon
 Rachel Lattimore & Tony Pavel
 Barbara Laur & Michael Lux
Matthew Littlejohn & Peter Marra
 Nancy Morrison Lawrence
 Cecelia & Yuval Levin
 Elisabeth Liadis
 Elizabeth Lichner
 Cristina Lopez & Jorge Donado
 Katherine Lotspeich
 M100 Foundation
 Yvonne Martinez-Vega
 Maryland Bar Foundation
 Paul McClenon
 David McCurdy & Alicia Rodriguez
 John Matthew McGovern
 Colleen McGraw & Adam
 Guasch-Melendez
 Emily & Jack McKay
 Jorge Medina
 Sara Melendez
 Reed Menefee
 Alvaro J. Mestre & Dr. Edward A. Johnson
 Metropolitan Capital Bank
 Jordan Meyer
 Cristina Hreachmack Miranda
Shannon Mok & Alexander J. Yuskavage
 Howard & Claire Monderer
 Antonio Monroig
 Michelle Morales
 Robert Moosy
 Andrew & Gail Mott
 Veronica Nannis
 National Association of
 VOCA Assistance Administrators
 National Council of La Raza
 The National Presbyterian Church
 Jovite Nguembou
 Marilyn Noguera
 James O'Gara
 Mariela Olivares
O'Melveny & Myers LLP
 David & Kathryn Padilla, Esq.
 Carolyn Miller Parr
 Wendy L. Patten
 John A. Payton
 Michael Pena
 Marisa Perez-Grose & Peter K. Grose
 Maria & Kyle Peters
 Sophia Peters
 Christine A. Pieper
 Todd Pilcher & Tasneem Hussain
 Alejandro Poppi
 Proskauer Rose, LLP
 Mark D. Pugliese & Susan Campbell
 Cordelia H. & Charlie Puttkammer

The Raben Group
 Jayesh Rathod
 Nancy & Nadir Rehman
 Roberta Ritvo
 Alberto R. Rivera-Fournier
 Christopher & Stephanie Robinson
 ROI Checker
 Ana Roos
Root & Stem Catering
 Maureen & Assad Rouhi
 Vanessa Ruiz
 David Salmon
 James J. Sandman
 Ronald Schechter
 Security One Bank
Daniel L. Schaible
Shirley Contracting Company, LLC
 Beth Shulman
 Joan & Mark Siegel
 Jean Simons
Linda Singer & Joseph Sternlieb
 Eleanor Smith
 Lauren Smith & Donna Waller
Erica and Nate Smith-Grasse
 Sonnenschein, Nath Rosenthal, LLP
 Dorris Sorto
 Daniel Steiner
 T. Reed Stephens
 Sterne Kessler Goldstein Fox, PLLC
 Anya Sykes
 Takoma Foundation Fund
TP Mobilization
 Carlos & Rachel Tellez
Jose Toasa & Christina Wilkes
 Pamela Tomski
 Maximiliano Trujillo
 Ken & Ellen Tubman
 Lorraine Underwood
 Unitarian Universalists of Sterling, Virginia
 United Healthcare
 David Valdez
 Susan & Carl Valenstein
 Vanguard Charitable Fund
 Cynthia Vega
 Jamie Vega
 Elsa Vivero
 George Walker
 Carolyn Waller
 The Washington Center for
 Internships and Academic Seminars
 The Washington Post
 White & Case
 Lyndon & Marjorie Wilkes
 Roger Williams
 Mary & Jon Winder
 Carol Wilchok
 Judith L. Woods
 Nathan Woods
 Your Part-Time Controller
 Daniel Zeniklow

\$500-\$999

Patrick Adams
 Randy Adams
 Eneida Alcalde
 Eileen Alicea
 All Souls Church Unitarian
Gloria Ambler
 Minor & Linda Anderson
John Arbaiza
 AT&T Employee Giving Campaign
 Estera Barbarasa
 Peter Basch & Leslie Harris
 Batzli Stiles Butler, PC

Carolyn Bausch
 William M. Berenson
 Lori Bianchet
Blake and Wilson Immigration Law, PLLC
 Stephen & Shelley Block
 Kathleen Glynn and
 Richard Bogucki
 Arleen Ramirez Borysiewicz
 Jackie Bradford
 Laura Breeden
 Diane M. & Lyle E. Brenneman
 Christian Brown
 Jennifer Bruton
 Maureen Bunyan
 Patrick G. Burton
 CAF USA Inc.
 Sean Callaghan
 Jessica Carter
 Jeanette Casselano
Chez Billy Sud
 Mary Kate Christopher & Timothy Lambert
 Will Coffman
 Cohen Milstein Sellers & Toll, PLLC
 Lorie Cohen Rowley
 Patrick J. Cole
 Cara & Jason Coleman
 Community House Church
 Bo Cooper
 Cornyn Foundation, Inc.
 Owen & Nancy Cylke
 Cordelia D. Dahlberg Benedict
Amy Dawson
 Ximena Delgado
Denizens Brewing Co.
DGS Delicatessen
 Morris H. Deutsch
Stephen DiCicco
d'initatives™
 Cristina Dos Santos
 Ryan & Krissie Dowd
Duplex Diner
 Edmond Ebeid
 Walter J. Eidson
 Pablo S. Eisenberg
 Paul Erickson
 ExxonMobil Foundation
 Lorraine Faeth
 Jaime Farrant
 Henry L. Feffer, MD
 Feldesman, Tucker, Leifer, Fidell, LLP
 Howard Fenton, Esq.
 Marco Fernandes
 Emanuel & Carolyn Fitzgerald
Anna Flores
 Laura Foggan
Elise Ford
 David Francis
James & Charlotte Fullerton
 Fundacion Panama USA
 Bonnie Lewis Gay
 Carl Geiringer
 Victor M. Glasberg & Associates
 Rachel Glickman
Sara Gold
 Letitia Gomez
 Maria E. Gonzalez
 Michael & Rena Gordon
 Wilma Gormley & James McCaffery
 Seth Grimes
 Blanca Guillen
 Martiza Guzman
 David & Maria Haase
James Hall
 John Hammond

Lidia & Lucian D. Han
 Gerald & Alba Hanson
Jamie Heath
 Katherine Hoekman
 Debra A. Hoffmaster
 Daniel Huertas
 Naseem Hussain
Ice Cream Jubilee
 Peter D. Isakoff
 Richard Jerome
 Joe Johnson
Robert Jones
 Tim Juliani
 Lori Kaplan
 David Kelly
 Karen Kelly
 Robert Kelly
La Prima Food Group, Inc.
 J. Russell LaBarge, Jr.
 Julia Lara
 Michael Lang
 Karla Langdon
 Language Testing International, Inc.
 Latino Economic Development Center
 Jennifer Layke
Yena Lee
 Herbert & Dianne Lerner
 Debbie Leung
 Elliott & Judith Lichtman
The Looking Glass Lounge
 Rafael Lopez
 Karina Lorenzana
Laura Lorenzen
 Caterina Luppi
 Vincent & Judith Macaluso
 AJ Maner
 Jaime Martins
 MacArthur Foundation
The Martinez Family Trust
 Maryland Bar Foundation
 Rajat Mathur
 Parag Mehta
Anne Rose Menachary
 Alan L. Mintz, Esq.
 Benjamin Mizer
 Lyle & Ruth Moe
 Faheem Moghal
 Rossana & Hugo Molina
 Ingrid L. Molinary
 Michelle Monsegur
 Rafael Morell
Mateo Morris
 Jessica Mott
 Swathi Ramesh Naidu
 Nicholas Nigro
Christopher & Carter Norton
Old Blue BBQ
 Neyde S. de Oliveira
Samantha O'Neill
 Leslye E. Orloff
 Allen Orr
 Beatriz Otero & Fernando Lemos
 James & Alice Padilla
 Matthew Parker
 Rhett & Sarah Petcher
 Theodore B. & Joan K Podkul
 Stephen Pollak
 Maria Portillo
 Hiram E. Puig-Lugo
 Saqib Rahim
 Elinor & Bernard Ramey
 Robert Remes
 Kai & Allison Reynolds
Roadside Deli Projects, LLC

Michael & Margaret Rosenzweig
 Lorie Cohen Rowley
 Michael E. Rugala & Kathleen Sibert
 David B. Rymph
Joseph Saka
Joseph Schatz
 Anne N. Schroth
 William Schulz
 Kristin Scotchmer & Jeremy Smith
 Stephen & Dian Seidel
 Neesa Sethi
 Daniel K. Shannon
 The Schwab Fund for Charitable Giving
 Lauren & Gary Smith
 Martha K. Smith
 Ted Socha
 Chiara & Wladimir Spector-Naranjo
 Patricia Stasco
 Louise Steiner
 Anne S. Stephansky
 Roberta Stevens
 Sugar Creek Mennonite Church
Sharon Taylor
Tekach Law Firm, PLLC
 Julie Tibbets
Timber Pizza
TP Mobilization
Treehouse Sign
 Stephen Turow & Linda Blumberg
 Hortensia Unternahrer
 Vivian Vasallo
 Voices of Hope Opera
 Edward & Laura Waller
 Paul Wallig
 Beverly & Jeffrey Walters
 Elise Webb
 Jeffrey Weddington
 Nadine Wettstein
The Whiskey, LLC
 William Wilhelm
 Lowell Wilkes
 Christina Williams
 Jim & Ana Williams
 Williams-King Parson Family Foundation
 Jack Wilson
 Bennie Young
 Adriana Zellers

This historical list includes donors and grant makers with cumulative awards of \$500 and above. Government totals include grants from a variety of funding sources within federal agencies.

Please contact Ayuda's Giving Office at (202) 387-4848 ext. 143 if you have questions.

New donors from fiscal year 2016 to present are highlighted.

Thank you.



Family networks. Accessible language. Familiar surroundings. Many immigrants leave these behind—and feel disoriented or bewildered as they navigate in a new country. The effects are even more profound for immigrants facing abuse and trauma. In many cases, abusers are family members on whom the victims depend for food and shelter. Without intervention, the cycle of trauma causes perpetual physical and mental pain.

Ayuda's social services team is here for people in times of crisis and healing. The team provides culturally sensitive crisis management, case management, and individual or group therapy for low-income immigrant victims and survivors of human trafficking, domestic violence, and sexual assault. When clients need emergency services, Ayuda helps them secure basic necessities, such as a temporary place to stay, food, clothing, medical care and mental health care. Once their circumstances are stable, immigrant clients work with Ayuda to rebuild their lives through education, language, literacy and job training programs. When they need to heal emotionally, and rebuild their confidence, immigrants trust Ayuda's therapists to help.

“I have never been as happy and free as I am now. And my children are so happy because our home is safe and peaceful. I am so glad I met with the staff at Ayuda.”

Thanks to critical government, corporate, foundation and individual funding, the Social Services Program is part of Ayuda's holistic approach to serving immigrants in the Washington area, complementing Ayuda's legal immigration, domestic violence/family law, and language access services. In 2016, the social services team helped 88 domestic violence and sexual assault survivors, 10 unaccompanied youth, and 67 human traffic survivors on their path toward healthy and happy lives.

For a survivor, a major accomplishment may be the sum of many small achievements. For example, Ayuda's case managers will ride the metro with their clients to help them learn how to use it. “Clients learn to live healthier, more complete lives with the therapy we provide,” according to Carolina De Los Rios, program director.

Ayuda also sees an immigrant community that wants to be a part of the larger society. “We are their advocate and connection to a sometimes perplexing world. It is important to invest in a community that wants to do good in society,” notes De Los Rios. Access to services such as job readiness, skills preparation, and life skills development programs at Ayuda can transform lives.

Your gifts transform lives.

By: Emma Bott, Intern
Concordia University of Edmonton

Ayuda Impact

Resolve Legal Issues: Immigration



2,360 Legal matters resolved

970 Consultations provided

1,200 WOMEN, CHILDREN AND MEN SERVED

93 Legal representations

223 WORK AUTHORIZATIONS FOR TRAFFICKING SURVIVORS APPROVED

Resolve Legal Issues: Domestic Violence & Sexual Assault

47 parental custody for children won

40 civil protection cases won

Rebuild Lives Through Social Services

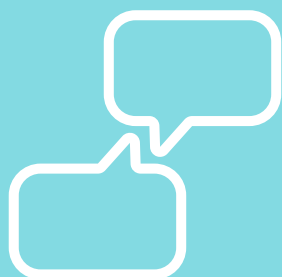


10 UNACCOMPANIED YOUTH

88 domestic violence and sexual assault survivors

67 Human Trafficking Survivors

Ensure Language Access



3,145

TELEPHONIC INTERPRETATIONS FOR LIMITED ENGLISH/NON-ENGLISH PROFICIENT AND DEAF & HARD OF HEARING INDIVIDUALS

884 in-person interpretation sessions

2 INTERPRETER BANKS

Ayuda Community Legal Interpreter Bank
Ayuda Victim Services Interpreter Bank

100s of lawyers & victims advocates at 83 partner organizations served

Who We Help

5,000 Immigrant women, children, and men annually

104 Countries of origin across the continents

40 Languages

100% Low-income

Serving the DC-metro region (DC-MD-VA)

How We Help

44 years of service

95% of cases successfully resolved

Assists approximately 2,000 clients yearly

Ayuda Community

You are the force behind our mission. The support of generous donors, superb partners, outstanding pro bono attorneys, and loyal volunteers makes our work possible.

25,000 hours volunteered

100 Legal, civil, community & student volunteers

30 Ambassadors

13 Board members

10 Ayuda Advisory Council members

\$3,500,000 Grants and gifts

33 Law firms and corporations

10 Foundations

Give

Call: 202-387-4848 x116

Visit: <http://donatenow.networkforgood.org/ayuda>

Address: 6925B Willow Street, NW, Washington, DC 20012

Financial Statement

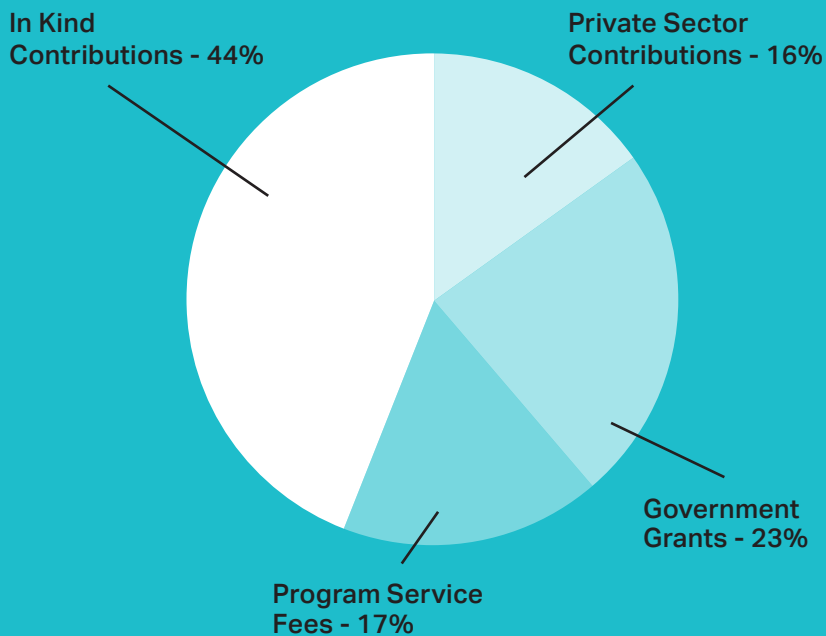
Ayuda inc.

Statement of activities and change in net assets for the year ended September 30, 2016 with summarized financial information for 2015.

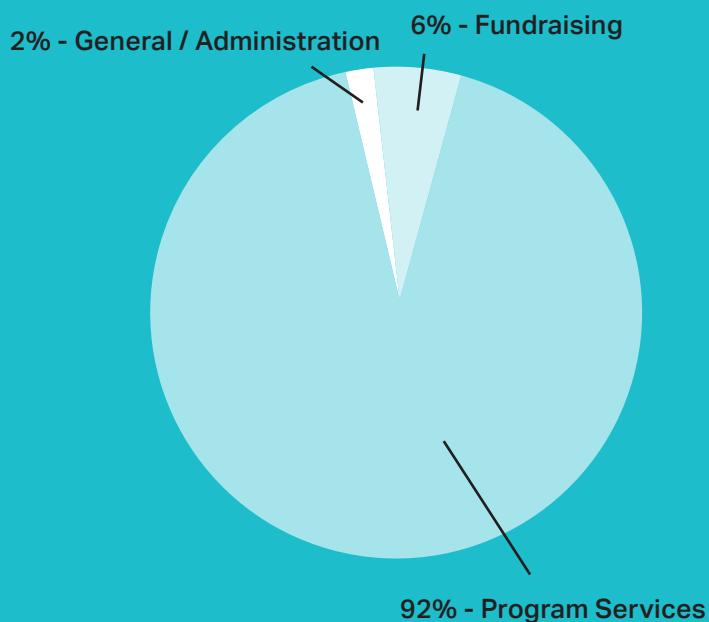
	2016			2015
	Unrestricted	Temporarily Restricted	Total	Total
REVENUE				
Foundation Grant	\$ 53,170	\$ 666,811	\$ 719,981	\$ 1,085,330
Government Grant	1,454,479	148,250	1,602,729	1,688,845
Program Service Fees	613,856	—	613,856	669,644
In-Kind Contributions	1,563,810	—	1,563,810	2,609,079
Contributions	78,680	—	78,680	79,714
Indirect Contributions	20,663	—	20,663	22,889
Special Events	104,224	—	104,224	71,120
Miscellaneous	225	—	225	361
Net assets released from donor imposed restrictions	851,552	(851,552)	—	—
Total Revenue	4,740,659	(36,491)	4,704,168	6,226,982

	2016			2015
	Unrestricted	Temporarily Restricted	Total	Total
EXPENSES				
Program Services	4,289,383	—	4,289,383	5,619,948
General and Administrative	75,124	—	75,124	151,630
Fundraising	279,866	—	279,866	322,113
Total Expenses	4,644,373	—	4,644,373	6,093,691
Changes in net assets	96,286	(36,491)	59,795	133,291
Net assets beginning of the year	251,131	611,557	862,688	729,397
Net assets end of year	\$ 347,417	\$ 575,066	\$ 922,483	\$ 862,688

REVENUE



EXPENSES



AYUDA'S BOARD OF DIRECTORS

Christina Wilkes (Chair)

Immigration Attorney
Grossman Law Firm, LLC

Diego Marquez (Vice Chair)

Senior Counsel - Sanctions
General Electric Company

Kate Ambler (Secretary)

Research Fellow
International Food Policy Research Institute

Guillermo Birmingham (Treasurer)

Senior Vice President, Management and
Administration
Global Communities

Stacy Brustin

Professor of Law
Catholic University, Columbus School of Law

Lorraine Faeth

Community Leader

Elizabeth Hein

Senior Compliance Counsel
HP, Inc.

Lucian "Mickey" Martinez

Community Leader

David Ramos

Vice President, Regional Multicultural
Banking Officer, BB&T Bank

Michael Sklaire

Northern Virginia Managing Shareholder
Greenberg Traurig, LLP

Cora Tekach

Founder
Tekach Law Firm, PLLC

Michael Tubman

Director of Outreach
Center for Climate and Energy Solution

Michael Woods

Vice President & Associate General Counsel
Verizon

You help vulnerable immigrants access justice.

By: Sarah Block



"As a single parent and a survivor of domestic violence, I found myself lost and depressed. Ayuda came to my rescue. I was offered all the help that I needed – from counseling and mental evaluation, to assistance in obtaining a green card, which finally allowed me to see my family after 15 years in the United States. Through Ayuda's dedicated help, I regained hope," -- Moussa, a former client.

Because of your support, Ayuda is able to provide holistic legal and social services that offer healing and hope for people like Moussa.

Moussa never expected to be where he is today. He came to the United States as an honors exchange student from Senegal and lived in a university campus in Ohio. Despite many successes at his university, he missed his tight knit family and the politically conscious hip-hop scene in his hometown. When his academic program ended, Moussa was more than ready to return home.

Moussa and other classmates went to New York City to sightsee and catch flights to their home countries. While shopping in the Big Apple, he received a phone call that would change his life forever. The girl he was dating was expecting a child – their child. Rather than take his scheduled flight, Moussa stayed in the United States. In the months that passed while awaiting word of his child's birth, he overstayed his academic visa. Finally, he received word that the child's mother, without Moussa's knowledge, had placed their baby for adoption. After learning this, Moussa acted quickly, and secured sole legal custody of his daughter.

Moussa cared for the child, tried to make a living, and took shelter in an inadequate basement. Raising a child on his own, in a country where he knew no one and did not have legal authorization to work, tested him completely.

"Ayuda came to my rescue."

Moussa's relationship with another woman left him abused, desperate, and broken. He was too scared to call the police because he was undocumented. He found a way to send his daughter, then two-years-old, back to Senegal to be raised by his family while he was going through this dark period.

Upon seeing the depths of his depression, Moussa's friend suggested that he visit Ayuda. At Ayuda, Moussa received therapy to help with the trauma of the abuse and learned that he was eligible for a U visa, which is a visa for survivors of crime. While working on this case, Moussa began working for Trader Joe's with his new work permit. Moussa received his green card in March 2016, and traveled to Senegal to see his daughter and his family for the first time in 15 years. Moussa said that when he got off the plane, the first hugs from his mom and daughter "instantly healed my heart."

44th Anniversary Event

Impact Award/Keynote

Program Host

Hall of Fame

Panel Discussion
*Beyond the
Headlines: A
Closer Look
on Immigration*

Rep. Jamie Raskin (D-MD)

Christina Wilkes, Ayuda Board Chair

Arnold & Porter Kaye Scholer LLP
DC Bar Foundation

Steve Scully, Washington Journal Host
C-SPAN (moderator)

Paula Fitzgerald, Executive Director
Ayuda

Sandra Grossman, Partner
Grossman Law, LLC

Lynden Melmed, Partner
Berry Appleman, Leiden LLP

Julia Preston, Journalist, Reporter
Former *New York Times*
National Immigration Correspondent

The Honorable Paul W. Schmidt
Federal Immigration Court Judge (retired)

The Honorable J. Walter Tejada
Former Arlington County Board Chair

This event is made possible by



	2015 - 42ND ANNIVERSARY EVENT	2016 - 43RD ANNIVERSARY EVENT
Impact Award/Keynote	Rep. Luis Gutierrez (D-IL)	Rep. Donna Edwards (D-MD)
Program Host	Armando Trull , WAMU	Maureen Bunyan , WJLA News
Hall of Fame	Barbara Laur Michelle Exline Minovi The Meyer Foundation	Lisa Dewey , DLA Piper LLP George Grandison , Steptoe & Johnson LLP
Panel Discussion Conversation on the Immigrant Experience	Steve Scully , Washington Journal Host C-SPAN (moderator) Celeste Carrasco , Director of Public Affairs AT&T Norman Y. Mineta , Former Secretary of Transportation J. Walter Tejada , Arlington County Board Vice Chair Tiesa , an Ayuda client	Steve Scully , Washington Journal Host C-SPAN (moderator) Daniel Flores , Vice President Greater Washington Board of Trade Tom Gjelten , Senior Correspondent National Public Radio Milagros Pongo , Immigrant, artist former Ayuda client David Ramos , Vice President of Multicultural Banking, BB&T Bank Rebecca Walters , Interim Managing Attorney (Virginia)



2016 Annual Report

Editor – In – Chief

Arleen Ramirez Borysiewicz

Production Manager

Sarah Block

Art and Layout

Bullhorn Creative

An Ayuda e-newsletter is published monthly.
Contact Sarah@Ayuda.com to be included on
the mailing list.

*We wish to thank the following for supporting
key operations at Ayuda:*

Bullhorn Creative
Booz Allen Hamilton
CapGemini Consulting
CapitalWirePR
The Hatcher Group
TP Mobilization
Vedder Price

Call Ayuda's Giving Office at
(202) 387-4848 x 116 if you
have questions about making
a donation.

Serving Immigrants in the District of Columbia and Maryland:

6925 B Willow Street, NW
Washington, DC 20012
(202) 387-4848

Serving Immigrants in Virginia:

2755 Hartland Road, Suite 100
Falls Church, VA 22043
(703) 444-7009

Ayuda Operations Office:

1413 K Street, NW, Fifth Floor
Washington, DC 20005
(202) 387-4848

www.ayuda.com

